



INNERSEE

Investing in leadership development will positively impact virtually all aspects of your business.



"This will enable me to remember to always use the resources around me, collaborate and work together."
—WLU Student Union

How can we help you maximize the potential of your organization? You can contact our office by phone, **519-653-2337** or send us an email at **info@innersee.com**

innersee.com

MAXIMIZING HUMAN POTENTIAL THROUGH
awareness, understanding and experience.

Leadership

Programs

Leadership Development program

This program is designed for managers from all industries and levels. It is comprised of three, action packed two-day modules:

Module One: Building a Management Toolkit

This is a comprehensive program that helps managers from all organizations use and develop the competencies needed to be successful in today's environment. The program content includes Building Teams that Work, Time Management, and Management Competencies. An integral part of this session is a 360 feedback assessment where scores are compared to industry benchmarks, enabling you to identify strengths and areas for improvement.

Module Two: Thinking like a Leader

Designed to help leaders become more effective, this workshop focusses on the way participants think about themselves, others, and the job. The program content includes the Leadership WorkStyles assessment and Coaching.

Module Three: Impacting Culture

This workshop is designed to improve the impact that leaders have on other people, and more specifically, on the culture of the organization. The content focuses on impacting others and impacting culture. Participants will not only identify the leadership strategies and approaches they are using, but also the impact their strategies are having on others. This allows participants to develop action plans that allow them to adjust their leadership styles to affect others in a positive manner. When learning about impacting culture, participants learn how important it is for leaders to manage organizational culture. They will learn what is and isn't culture, and how to manage it. They will also identify the difference between their own organizational culture and an ideal culture.

Services

Executive Leadership Coaching

Our certified and highly experienced Leadership Coaches provide focused, individual coaching that will increase understanding of effective leadership qualities and improve leadership skills. The coaching will focus on clearly articulated goals and action plans that are linked to leadership competencies. Accountability structures are imbedded in the coaching process to ensure success. A number of assessments can be used to assist in identifying the areas of focus.

Group coaching sessions are also offered to either build individual coaching skills or focus on leadership growth. Through a dynamic workshop, participants gain clarity about their values and their leadership styles while examining current beliefs and alternative perspectives.

InnerSee is certified and accredited to use products from:



Experience. Explore. Empower.